

NATIONAL FEDERATION OF TELECOM EMPLOYEES (BSNL)

Regd.No. 4906 Dated : 17-9-2001
GUJARAT TELECOM CIRCLE



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(The recognized Union in BSNL)

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To

Dr. P.K. Hota,
Chief General Manager,
Gujarat Telecom. Circle,
Ahmedabad.

29
29/10/18

29th October, 2018.

R/Sir,

Sub: All CSCs must be kept operated on Festivals & Holidays for next six months.
Ref: AGM (CSC) letter no CSC/Project Smile/Gen.I. Corres./18-19/86
dtd.18/10/2018

Kind attention is invited to the above cited letter vide which it was communicated that "All CSCs must be kept operational (to the extent feasible) on Festivals and Holidays for next six months. In the connection it is submitted that, it is highly unfortunate that, while taking such a decision by the management, the views of the representative recognized unions were not taken by the management which is quite undemocratic and one sided. As such the decision needs to be reconsidered on the following grounds

1. Opening the CSCs during the festivals like Dipavali will not be in the interest of the organization as all the markets and business establishments are totally closed for about one week from Dipavali day to Lab-Pancham day and no public will attend the CSC. On the contrary, we will be incurring additional expenditure towards electricity bill and for giving compensatory off to the staff attended the CSC on such holiday.
2. It appears that, while taking such a decision, the previous experience of opening the CSC during holidays have not been taken care. As per our information, there is no much business or public turn out on the holidays to compensate the opening of the CSC during close holidays.
3. At present we are facing acute shortage of staff and the staff who attends the CSC during the holidays will naturally avail their compensatory off during normal working days, which will put much difficulties in the working of CSCs during the normal working days.

: Guj. Cir. NFTE Union Off. Add. :

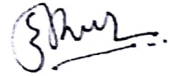
2nd Floor, Navrangpura Telephone Exchange Building, C.G. Road, Ahmedabad-380 006.
Phone No.: (079) 2640 5070.

4. If the management is still not convinced our points, it is requested to call the representatives of both the unions and to discuss the issue with facts and figures. We have received some inputs from the fields that, most of the field officers (executives) are also not in favour of keeping the CSCs opening on holidays due to viability.

Therefore, our union is totally opposing the *unviable one sided decision of the management* to open the CSCs during holidays, as it is not a *viable idea in the interest of BSNL*. We request your honour to re-consider the decision at the earliest.

Thanking you,

Yours faithfully,



(K. R. PARMAR)
CIRCLE SECRETARY

Copy to:

1. The General Secretary, NFTE, New Delhi – With request to take up the above issues with the CMD/Director (HR), Corporate Office, New Delhi.
- ✓ 2. Com N J Bhatia Secretary CHQ & Member NJCM, with the request to take up the issue with due seriousness.
- ✓ 3. All District Secretaries in Gujarat Circle for information please.
- ✓ 4. Circle Secretary, BSNLEU, Gujarat Circle for information and n/a.